

# COMPANY PROFILE

We assess, advise, and assist clients in operational risk management & technical skills challenges to increase sustainable business performance.

**Your Knowledge Partner of Choice** 

#### **ADDRESS**

#### MAIN OFFICE

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Why Choose Us?

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Sheikh Mardas Abdullah Al Harthi

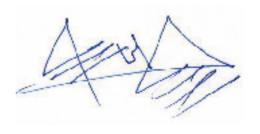
# Message from Chairman

The vision of the Knowledge Grid Academy is aligned with Oman's Vision 2040 agenda which pays great attention to the development and empowerment of the national human resources.

The Academy is designed to supply the industry in the Sultanate with a skilled workforce to deal with the challenges of nurturing innovation and creativity to build a knowledge-based economy and society. It is our earnest desire that it becomes the leading one-stop platform for training in health and safety in the country.

We will always endeavour to provide the latest vocational education to keep pace with modern technologies in various sectors by imparting specialised knowledge, skills and abilities required to develop our workforce.

I am immensely proud of its Omani heritage something we recognise in our commitment to the training, development and career development of many young and talented Omanis.





**Thian Combrinck** 

# Message from CEO

The challenge for leaders is to reskill and upskill the workforce to deliver new business models in the post-pandemic era. This requires the crafting of a talent strategy that develops employees' critical digital and cognitive abilities, their social and emotional skills and their adaptability and resilience.

Our business framework provides a fully integtrated service offering to our clients. Our business model clearly identifies all aspects that requires continuous attention in this post pandemic era to ensure sustainable world class performance in operational risk management.

This includes expanded digital ability, developing cognitive skills for redesign & innovation, strengthening social skills for effective collaboration, and building adaptability and resilience skills. We are weaving these requirements into the DNA of our service delivery in training and consulting.







# Being a great Company

#### **OUR VISION**

To be the leading operational risk management training and technology provider in the region by 2026.

#### **OUR MISSION**

Facilitating operational excellence through integrated learning solutions.

#### **OUR VALUES**

- Customer Experience
- Excellence
- Collaboration
- Innovation

### **VISION 2040**

One of the ambitious goals in Oman's Vision 2040 is developing a favourable environment to attract talents in the labour market. We believe this is attainable through increasing the quality training & education, so that graduates are imbued with competitive qualifications and employability skills to enter the local and international labour market.

"Knowledge Grid provides both training and consulting solutions to empower human capabilities to build a knowledge based economy"

**HILAL AL AMRI**INSTITUTE MANAGER





# Training Portfolio

Our integrated training portfolio comprises of a range of products, including: Health & Safety, Driving & Lifting, Assessment & Competency Assurance, BCM & Emergency Response and Technical Training.



### **HSE**

HSE: PDO & OPAL (level 1); PDO levels 2&3; General HSE including incident investigation, process safety risk assessment, PTW, chemical handling, NORM; AHA (first aid), management systems; ISO standards, audits, inspections, safety leadership, safety cultural change and transformation, Defensive Driving.



General (EAL - NVQ levels 1&2); Mechanical including pump & compressor maintenance, flange management; Electrical/Instrumentation (safety regulations, electrical installation, PLC's, fire & gas detection; Process including 3 phase separation, water treatment, process safety fundamentals.



# Professional Qualifications

AHA, IOSH, NEBOSH (international certificate & diploma, process safety & fire safety), RTITB (forklift, MEWP, banksman & signaler), Highfields (rope access, rescue from heights), CISRS (scaffolding inspector & -erector), DCRP.



## **Process Operations**

Operational readiness & assurance (OR&A), 3-phase separation, plan startup & shutdown, emergency operations, safe isolation of process plant, control room operations, DCS & SCADA, fire & gas detection, oil & gas process operations.



# Assessments & Competency Assurance

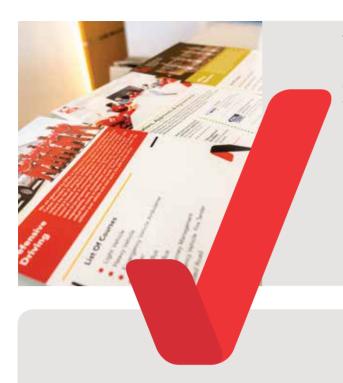
Training needs analysis, training performance & assessment standards, simulated scenarios – with assessments; e-Learning platform; assessor training; train-the-trainer, competency modeling & -assurance.



# Business Continuity & Emergency Response

Business continuity & resiliency management; introductory & intermediate course in BCM: crisis management; disaster recovery planning; BIA (business impact analysis & risk assessment; emergency response planning.





The Knowledge Grid learning framework comprises the following practices: Kolb's learning cycle, reflective learning, and workplace results. We offer several academic and accredited programmes in key focus areas:

- Nebosh/IOSH Qualifications
- Sustainability and Corporate Governance
- Risk Management
- Leadership Development
- Supply Chain Management
- Business Continuity and Emergency

## Digital Learning

The most important principle for designing lively eLearning is to see eLearning design, not as information design.

Digital learning is becoming a vast catalyst for people & companies to help adopt this rapidly changing post-Covid world.

Our digital learning platform accommodates a broad spectrum of learning practices, including face-to-face, blended & virtual learning, e-learning and online learning.



## E - Learning

We ensure that the design of our platform is an interactive and engaging (immersive) learning experience.



#### **LMS**

LMS platforms have given way to integrated systems that allow the learner to access various repositories from a single dashboard.



## **Our Partnerships**

Moodle, HowNow, a Newspring, Brian Cube, The Boiler Room, Accentive Learning, DQS and GFL.





# Our Team is Ready to Assist You

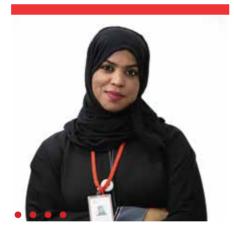
We strive to do a lot more by doing less, better and faster. We refer to it as focused excellence – an obsession with quality, but with an iterative, fast paced approach.



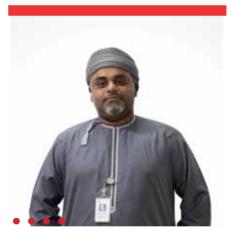
**HILAL AL AMRI**INSTITUTE MANAGER



**JAVED AKRAM**GROUP FINANCE MANAGER



TURKIYA AL-HASANI HR MANAGER



**MUHAMMAD AL BALUSHI**DEFENSIVE DRIVING MANAGER



**KEVIN WATSON**TECHNICAL TRAINING MANAGER



**HIKMAT SAADA**TRAINING & ASSESSMENT SPECIALIST



# Facilitating Integrative Learning Partnerships



We welcome the opportunity to form collaborative training partnerships with our clients – thereby building vocational, employability, and professional skills of employees and learners.

























We are immensely proud of the quality of the affiliations and partnerships we have built over the years. We are expanding our relationships with technology partners to align our services with the requirements of the 4IR.

+ 40

+ 2900

Trainers & Average number of Consultants learners / year





Collaborative partnerships and affiliations are key to business success in the knowledge economy.

We have entered into a number of strategic partnerships to augment our product offering and service delivery to our clients.

## **Affiliations**

















# Partnerships

## **StratisQ**

Delivers evidence-based solutions in health & safety, leadership development, organisational dynamics & change management, cultural change, and transformation.

### **TBR**

For the last 21 years, TBR has been creating innovative visual learning and digital production solutions. Including 2D & 3D animations, virtual reality (VR & XR), videos, virtual environments, and e-learning design.

## **EP Consult**

Independent, expert energy consultancy for oil and gas and renewables that integrates engineering, risk, operations, economics, and delivery in seamless solutions for clients.

## **MUSCAT UNIVERSITY**

Founded in 2016, Muscat University is a private higher education institution in Muscat. They aim to empower individuals and communities through transformative learning and teaching, informative research and proactive industry engagement in Oman and the GCC region.

## **PCL**

Platform for Connected Leadership offers a platform for collective leadership training focusing on the fusion between People, Technology, and The Environment.

## Marjason

Marjason Consulting specializes in organizational resilience offering certified & bespoke training solutions and facilitating simulation exercises to validate an emergency response, BCM & crisis management plans.





#### **OUR STRATEGIC THEMES**

We have identified 4 strategic pillars to support our vision and value proposition, namely:

- Growth through New Products
- > Talent Development
- Operational Excellence
- Providing Technology Enabled Services & Solutions

# WHY CHOOSE US?

At Knowledge Grid we assist companies to improve safety performance and master technical skills through the outcomes of our training programs.

Our product and service solutions are specifically crafted to increase safety performance – in particular:

- Risk-based approach to training and consulting.
- Qualified (vocational & educational) and experienced trainers/facilitators.
- Wide range of Internationally Accredited Programs and Qualifications.
- Ability to deliver turnkey training solutions.
- Quality assured product development and design process to address client specific requirement and international best practice.
- Integrated learning platform with bespoke solutions including e-learning capability.



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Facilitating integrative learning partnerships.

KNOWLEDGE Based Solutions

#### CONTACT

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